

## POLITIKA OKOLIŠA

Djelatnost tvrtke TŽV Gredelj d.o.o., člana Tatravagónka grupe, usmjerena je na proizvodnju, popravak i održavanje tračničkih vozila, sklopova i dijelova za tračnička vozila. Stabilan razvoj tvrtke, bolji standard, očuvanje zdravlja i sigurnost njezinih zaposlenika mogu se ostvariti ako se kontinuirano i odgovorno djeluje na očuvanje prirodnih resursa, te smanji negativan utjecaj na okoliš.

Sukladno tome TŽV Gredelj:

- 1) Smatra zaštitu okoliša ključnom vrijednošću tvrtke.
- 2) Primjenjuje sustav upravljanja okolišem prema zahtjevima standarda ISO 14001:2015 u svim područjima aktivnosti proizvodnje, popravaka i održavanja svih vrsta tračničkih vozila na sve proizvode i usluge, na cijeloj lokaciji TŽV Gredelj d.o.o.
- 3) Teži kontinuiranom poboljšanju sustava upravljanja okolišem kroz redovite provjere, pridržavajući se zahtjeva okolišnog zakonodavstva i propisa.
- 4) Kontinuirano provodi aktivnosti odvajanja otpada na razini organizacije.
- 5) Usklađuje poslovanje u području upravljanja okolišem i provodi ga u skladu sa zakonskim propisima iz područja zaštite okoliša Republike Hrvatske.
- 6) Aktivno radi na kontinuiranoj edukaciji zaposlenika, poboljšanju njihovih radnih uvjeta, i sigurnosti na radu.
- 7) Educiranjem zaposlenika razvija svijest o potrebi prevencije onečišćenja okoliša i promiče njihovu ekološku odgovornost.
- 8) Trajno unaprjeđuje upravljanje energijom podržavanjem nabave energetski učinkovitih proizvoda i usluga.
- 9) Tijekom izvođenja radnih aktivnosti odgovorno upravlja proizvodima i procesima koji predstavljaju opasnost za okoliš i zdravlje ljudi.

Tvrtka se obvezuje da će u okviru svog sustava upravljanja okolišem odgovorno upravljati aktivnostima koji utječu na okoliš. Posebno smo, kao rukovodstvo, orijentirani na osiguravanje ostvarivanja ciljeva, a svi naši radnici predani su održanju visokih standarda zaštite okoliša.

Ova politika okoliša objavljena je na internoj mreži tvrtke na adresi  
<https://tzvgredelj.sharepoint.com/sites/IMSISO>

Zagreb, 30.08.2024.

(Mjesto i datum)

  
Viera Urbanská

(Član uprave)

  
Juraj Hudac

(Član uprave)



Ivan Petriček

(Predsjednik Uprave)

  
Michal Sýkora

(Član uprave)

  
Vladimír Grbec

(Član uprave)

## ENVIRONMENTAL POLICY

The business activities of TŽV Gredelj d.o.o., a member of the Tatravagónka group, are focused on the production, repair, and maintenance of railway vehicles, assemblies, and parts for railway vehicles. The stable development of the company, improved standards, preservation of health, and the safety of its employees can be achieved through the continuous and responsible efforts in preserving natural resources and reducing the negative impact on environment.

Accordingly, TŽV Gredelj:

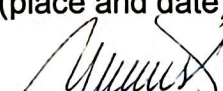
- 1) Considers environmental protection a key value of the company.
- 2) Applies an environmental management system according to the requirements of the ISO 14001:2015 standard across all areas of production, repair, and maintenance activities for all types of railway vehicles, covering all products and services, through the entire TŽV Gredelj d.o.o. site.
- 3) Strives for continuous improvement of the environmental management system through regular inspections, adhering to environmental legislation and regulations.
- 4) Continuously conducts waste separation activities at the organizational level.
- 5) Aligns its operations in the field of environmental management and conducts them in accordance with the legal regulations of the Republic of Croatia in the area of environmental protection.
- 6) Actively works on continuous employee education, improving their working conditions, and ensuring workplace safety.
- 7) Develops awareness of the need for environmental pollution prevention and promotes ecological responsibility among employees through education.
- 8) Constantly improves energy management by supporting the procurement of energy-efficient products and services.
- 9) Responsibly manages products and processes that pose a risk to the environment and human health during work activities.


The company is committed to responsibly managing activities that impact the environment within its environmental management system. As management, we are particularly focused on ensuring the achievement of objectives, and all our employees are dedicated to maintaining high environmental protection standards.

This environmental policy has been published on the company's internal network at the following address: <https://tzvgredelj.sharepoint.com/sites/IMSISO>

**Zagreb, 30.08.2024.**

(place and date)

  
**Viera Urbanská**  
(Board member)

  
**Juraj Hudáč**  
(Board member)



**Ivan Petriček**

(President of the Management board)

  
**Michal Sýkora**  
(Board member)

  
**Vladimír Grbec**  
(Board member)